

Police & Fire Department Retirement Plan
(Fire Contribution Rates)

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate
06/29/08	28.31%	12.40%
07/01/07	25.61%	11.26%
07/02/06	25.22%	11.26%
07/03/05	25.04%	11.16%
07/04/04	24.59%	11.16%
06/23/02	14.22%	10.25%
06/25/00	15.70%	9.79%

Source: Retirement Services Department